



Organisational Learning

- Organizational learning is the process by which an organization improves itself by acquiring new knowledge, skills, and capabilities. It's a key concept in management and organizational studies.

3 Levels of Learning

Type	Focus	Use	Type of Change
Single-loop	Improve	Address routine, repetitive issues	Technical
Double-loop	Understand	Solve complex issues	Technical and adaptive
Triple-loop	Transform	Learn how to learn	Adaptive