



SNS COLLEGE OF ENGINEERING

Kurumbapalayam (Po), Coimbatore - 641 107

An Autonomous Institution

Accredited by NBA - AICTE and Accredited by NAAC - UGC with 'A' Grade

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai



DEPARTMENT OF MANAGEMENT STUDIES

COURSE NAME : 23BAT402 - HUMAN RESOURCE PLANNING AND DEVELOPMENT

II YEAR /IV SEMESTER

Unit 1 - INTRODUCTION

Topic 1: HRP - Definition, Meaning, Features & Characteristics



HRP – MEANING AND DEFINITION

“ Human Resource Planning is the process of forecasting a firm’s future demand for, and supply of the right type of people in the right number.”

- “ The process of ensuring the right number of qualified people into the right job at the right time to deliver the result in an efficient and effective manner.



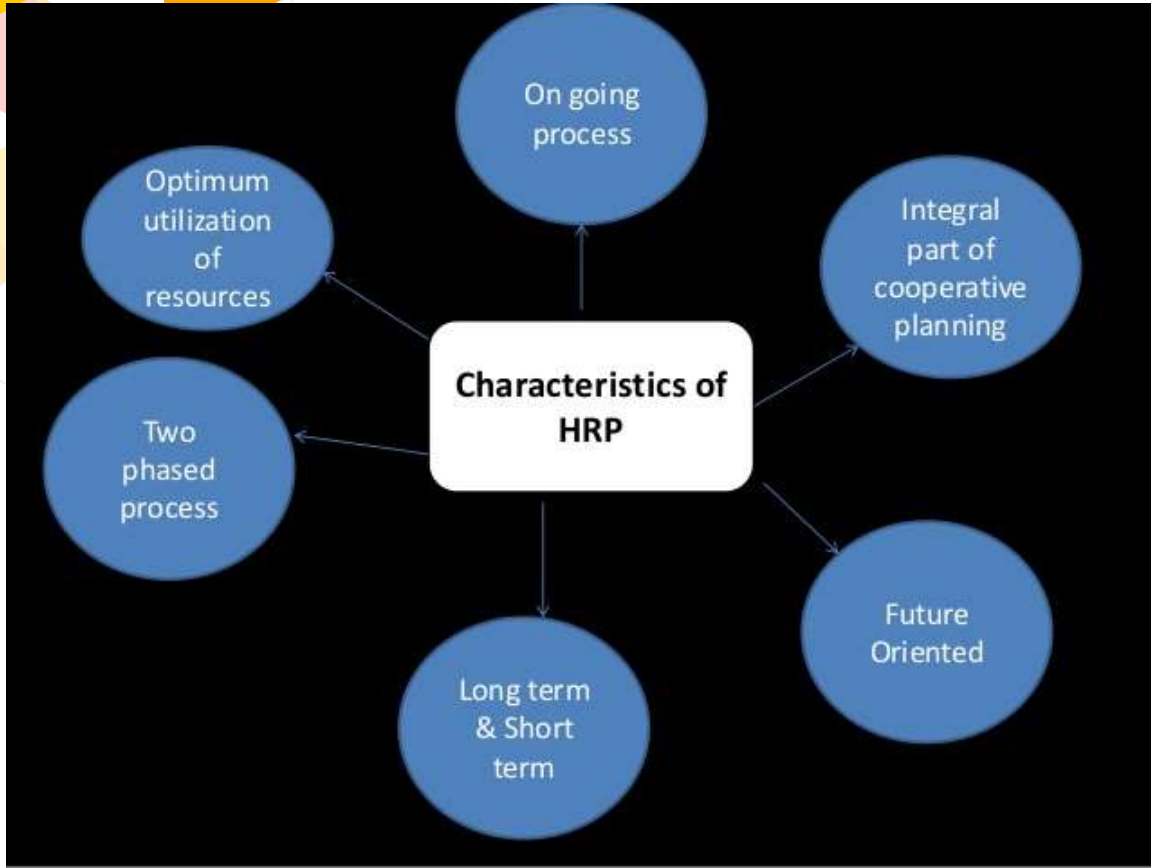


HR Planning

- Human Resource (HR) Planning
 - The process of analyzing and identifying the need for and availability of human resources so that the organization can meet its objectives.
- **So Human resource planning** is a process by which an organization ensures that



3







RECAP

QUESTIONS???

THANK YOU