



# **SNS COLLEGE OF ENGINEERING**

**Kurumbapalayam (Po), Coimbatore - 641 107 An**

**Autonomous Institution**

**Accredited by NBA - AICTE and Accredited by NAAC - UGC with 'A' Grade**

**Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai**



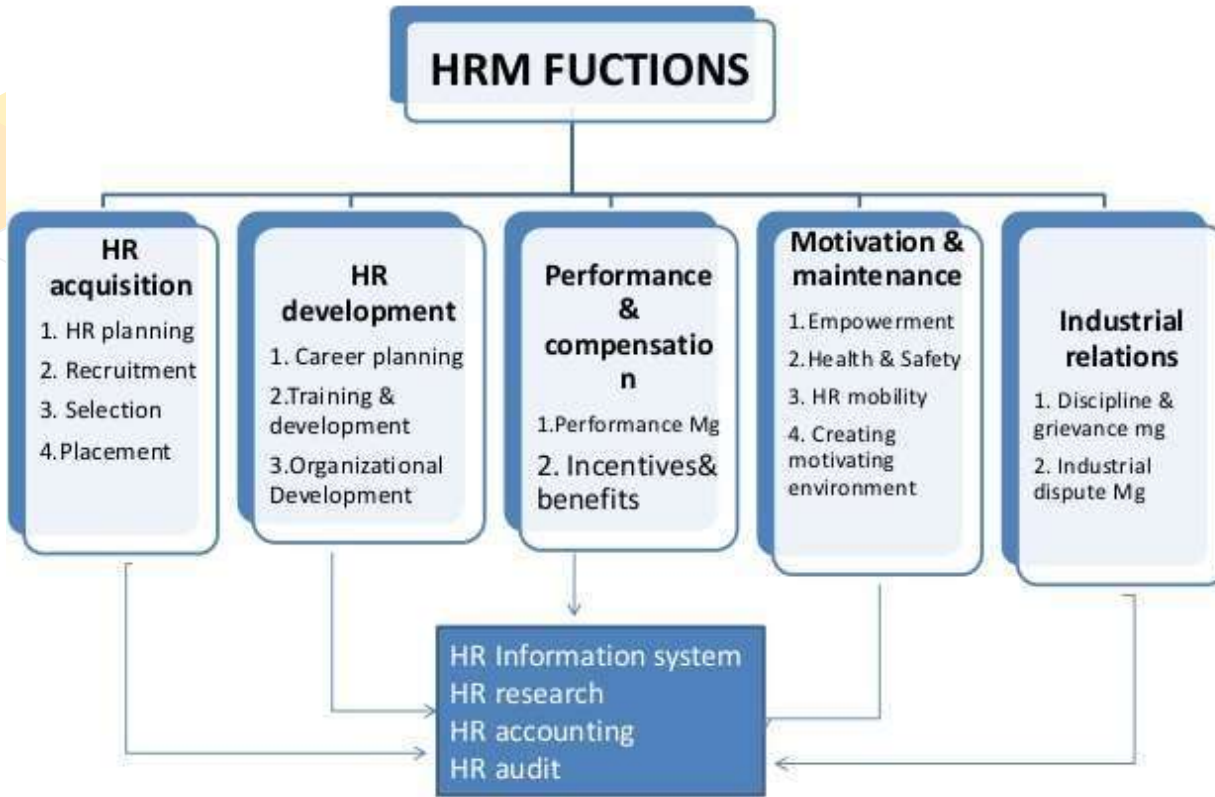
## **DEPARTMENT OF MANAGEMENT STUDIES**

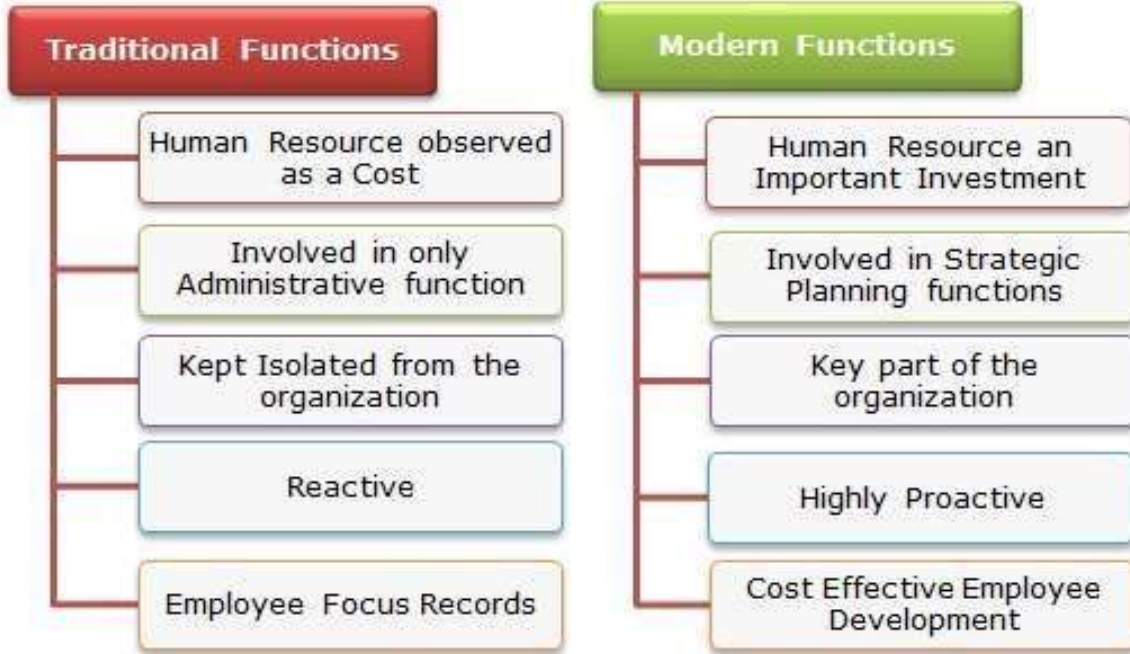
**COURSE NAME : 23BAT202 - HUMAN RESOURCE MANAGEMENT**

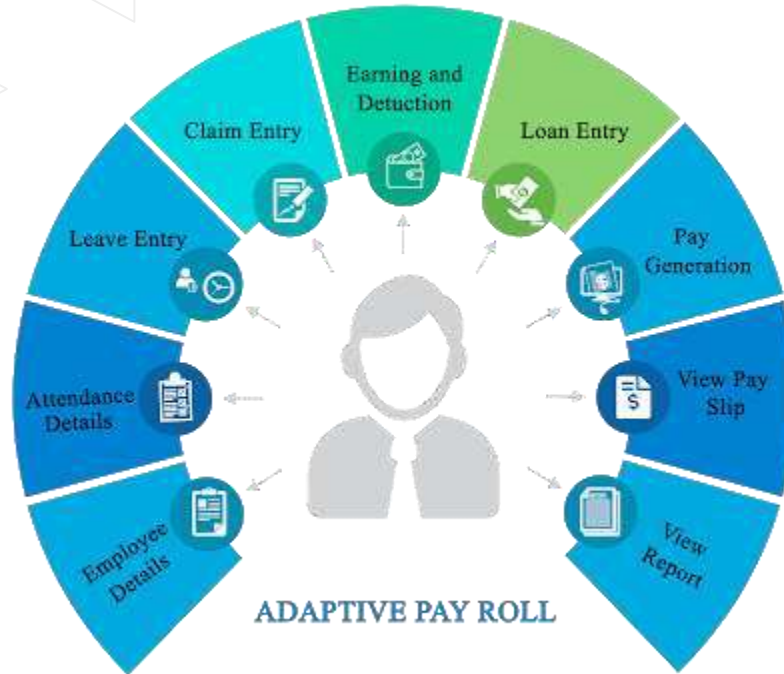
**I YEAR /II SEMESTER**

**Unit 1 - INTRODUCTION TO HRM & FRAMEWORK**

**Topic 3: Functions of HRM**









# CURRENT BEST PRACTICES IN HR FUNCTIONS

- ▶ Providing security to employees
- ▶ Selective hiring: Hiring the right people
- ▶ Self-managed and effective teams
- ▶ Fair and performance-based compensation
- ▶ Training in relevant skills
- ▶ Creating a flat and egalitarian organization
- ▶ Making information easily accessible to those who need it





**RECAP**

**QUESTIONS???**

**THANK YOU**