

SNS COLLEGE OF ENGINEERING
COIMBATORE
DEPARTMENT OF MANAGEMENT STUDIES
19BA202 - HUMAN RESOURCE MANAGEMENT
QUESTION BANK
UNIT -2

2-MARKS:-

1. Define Human Resource Planning.
2. List various types of HRP.
3. What are the various factors affecting HRP.
4. Explain External Factors in HRP.
5. Explain Internal Factors in HRP.
6. Write short on HR Demand Forecast.
7. Write short note on HR Supply Forecast.
8. What is MARKOV Analysis?
9. Give the meaning and Definition of JOB Analysis.
10. What is Job design and Job re-design.
11. What is succession planning?
12. List the factors for effective HRP
13. Define Job Analysis.
14. What is Job Description?
15. Brief about Job Specification.
16. List few benefits of job analysis.

16-MARKS:-

1. "Human resource planning is more than matching demand and supply gaps." Do you agree? Justify your answer. Also describe the process of HRP.
2. Explain the process of Human Resource Planning
3. Describe the factors determining demand forecast.
4. Describe the factors determining supply forecast.
5. Discuss in the detail about the sources of supply.
6. Illustrate the process of job analysis.
7. Examine the methods of collecting job analysis data.

